

Job Position : Child Protection Specialist

WHO WE ARE

World Vision Foundation of Thailand is a Christian humanitarian, development and advocacy organization devoted to improving the lives of children, their families and communities by tackling the root causes of poverty. With nearly 50 years of experience in the country, we help all people regardless of race, gender, and religion.

OUR SELECTION PROCESS

We embrace diversity, employing people from a variety of cultural and religious backgrounds. We take our child and adult safeguarding responsibilities seriously and we are committed to providing an environment that is safe for children. All successful candidates will undergo all required pre-employment checks which is inclusive of a criminal record check. Our stringent recruitment procedures make sure the safest and most suitable people work with the children in our programmes.

Come join our team in Thailand, be part of our more than 33,000 staff working in 100 countries and share the joy of transforming vulnerable children's life stories!

Learn more about our work at worldvision.or.th

PURPOSE OF POSITION

The Child Protection Specialist provides technical expertise and implementation support for WVFT's Child Protection Integrated Program Framework (IPF 2) under the Program Acquisition and Management (PAM) Directorate.

The role supports the design, quality assurance, and implementation of child protection programs, with a primary technical focus on online sexual exploitation of children (OSEC), corporal punishment, civil registration, and child protection systems strengthening.

Working under the direction of the Child Protection Programs Manager, the Specialist contributes to program design, proposal development, evidence generation, advocacy, and technical branding. The role also provides technical support to implementation teams through PQI coordination mechanisms and engages externally with government, civil society, and system actors to strengthen child protection outcomes.

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MAJOR RESPONSIBILITIES

Technical Program Design & Quality 35%

Provide technical inputs to child protection program design, ensuring alignment with national CP systems and WV standards. Support development of tools, guidelines, and implementation approaches for OSEC, violence prevention, civil registration, and systems strengthening.

Program Implementation Support 20%

Provide technical backstopping to field and implementation teams through PQI mechanisms, including guidance on referral pathways, coordination with MDTs, case management systems, and engagement with government services. Support problem-solving and adaptive management during implementation.

Proposal & Donor Support 15%

Provide technical inputs for child protection proposals, concept notes, and donor reports, working closely with the CP Resource Development Specialist and Programs Manager. Support donor engagement by contributing technical narratives, indicators, and evidence aligned with institutional and policy-focused audiences.

Evidence, Learning & Advocacy Support 15%

Support documentation of learning, case studies, and evidence related to CP interventions, including OSEC and systems strengthening. Contribute to advocacy briefs, policy inputs, and learning products to inform national dialogue and influencing efforts.

Cross-Sector & Systems Collaboration 10%

Engage with external partners including government agencies (MSDHS, provincial CP committees), NGOs, networks, and service providers to support coordination, learning, and systems strengthening. Participate in technical working groups and contribute to partnership-building efforts.

Compliance & Safeguarding 5%

Ensure CP activities comply with WV safeguarding, PDPA, and national regulations. Support safe and ethical practice in all child protection interventions and data handling.

KNOWLEDGE, SKILLS AND ABILITIES

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- Bachelor's or Master's degree in Social Work, Child Rights, Psychology, Development Studies, or a related field.
- Training or certification in child protection, safeguarding, or case management preferred.
- Minimum 6–8 years of experience in child protection programming.
- Demonstrated experience working on OSEC and/or child protection systems strengthening.
- Experience engaging with government systems, MDTs, or referral mechanisms in Thailand.
- Experience supporting program design, implementation, or technical quality processes
- Strong technical understanding of:
 - Online sexual exploitation of children (OSEC)
 - Violence prevention and corporal punishment
 - Civil registration and legal identity
 - Child protection systems strengthening
- Ability to translate technical CP concepts into practical guidance for implementation teams
- Strong analytical, writing, and coordination skills
- Familiarity with donor compliance, results-based management, and safeguarding requirements
- Proficiency in Microsoft 365 and collaboration tools.
- Fluency in Thai and working proficiency in English (written and spoken).
- Based in Bangkok.
- Occasional domestic travel (≤15%) for donor meetings or program visits.
- Hybrid work arrangement

As a child focused organization, World Vision Foundation of Thailand is committed to the safeguarding of children, therefore any offer of employment is conditional upon the successful completion of applicable background checks, including a criminal records check.

By submitting your application, you understand and accept that World Vision Foundation of Thailand will process the data you provide for the purposes of your application and in accordance with the World Vision Foundation of Thailand - Job Applicant Privacy Notice.

Applicants are required to send a CV and cover letter via email to Banyen_Muenjob@wvi.org **Tel. 02-0229200 Ext.154**. Applications will be reviewed on a rolling basis, with interviews scheduled with suitable candidates on a rolling basis. Any questions or requests for additional information can be directed to the emails and phone number above.