

# Job Position : Mental Health and Psychosocial Support Specialist

## WHO WE ARE

World Vision Foundation of Thailand is a Christian humanitarian, development and advocacy organization devoted to improving the lives of children, their families and communities by tackling the root causes of poverty. With nearly 50 years of experience in the country, we help all people regardless of race, gender, and religion.

## OUR SELECTION PROCESS

We embrace diversity, employing people from a variety of cultural and religious backgrounds. We take our child and adult safeguarding responsibilities seriously and we are committed to providing an environment that is safe for children. All successful candidates will undergo all required pre-employment checks which is inclusive of a criminal record check. Our stringent recruitment procedures make sure the safest and most suitable people work with the children in our programmes.

Come join our team in Thailand, be part of our more than 33,000 staff working in 100 countries and share the joy of transforming vulnerable children's life stories!

***Learn more about our work at [worldvision.or.th](http://worldvision.or.th)***

## PURPOSE OF POSITION

The Mental Health & Psychosocial Support (MHPSS) Specialist provides technical leadership and implementation support for the integration of mental health and psychosocial wellbeing across WVFT's priority program portfolios under the Program Acquisition and Management (PAM) Directorate.

The role supports IPF 1 (Education & Youth), IPF 2 (Child Protection), and IPF 3 (Environment & Sustainability / Climate & DRR) by embedding mental health promotion, prevention, resilience-building, referral pathways, and treatment linkages into program design and delivery.

In addition to technical backstopping, the position leads the initial design and piloting of a WVFT mental health program approach, working with program teams, partners, and external stakeholders to document learning and position WVFT for future scale-up of mental health programming.

The MHPSS Specialist also plays a key role in external engagement, advocacy, and technical partnering, strengthening WVFT's credibility with health actors, government counterparts, NGOs, and donors in the mental health space.

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## MAJOR RESPONSIBILITIES

### **Mental Health Integration Across IPFs 25%**

Provide technical guidance to integrate mental health and psychosocial wellbeing into Education & Youth, Child Protection, and Environment/DRR programming. Focus on prevention, resilience, trauma-informed approaches, and safe referral pathways.

### **Program Design, Piloting and Positioning 20%**

Lead technical design of an initial WVFT mental health program approach, including theory of change, intervention options, and implementation considerations. Support piloting, documentation, and learning to inform future scale-up.

### **Implementation Support and Technical Backstopping 15%**

Provide technical backstopping to field and implementation teams via PQI mechanisms, including tools, guidance, and problem-solving support related to MHPSS integration, referral, and ethical practice.

### **External Engagement, Advocacy, and Partnering 15%**

Engage with external partners including Ministry of Public Health, service providers, NGOs, academic institutions, and networks to strengthen coordination, referral, and system alignment. Support advocacy and policy dialogue related to child and community mental health.

### **Proposal Development, Resource Mobilization & Technical Branding 15%**

Provide technical inputs for proposals, donor engagement, and reporting related to mental health integration. Work with Branding & Communications to develop technical narratives, evidence, and positioning for mental health audiences.

### **Learning, Evidence, and Compliance 10%**

Support documentation of outcomes, learning, and evidence related to mental health interventions. Ensure compliance with ethical standards, safeguarding, and data protection (PDPA).

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## KNOWLEDGE, SKILLS AND ABILITIES

- Bachelor's or Master's degree in Psychology, Mental Health, Social Work, Public Health, or related field.
- Training in MHPSS, trauma-informed care, or psychosocial interventions preferred.
- Minimum 6–8 years of experience in mental health or psychosocial support programming.
- Demonstrated experience integrating MHPSS into development, protection, education, or humanitarian programs.
- Experience working with referral systems and coordination with health or social service providers.
- Exposure to advocacy, systems strengthening, or partnership-based programming is an advantage.
- Strong understanding of:
  - Mental health promotion and prevention.
  - Psychosocial resilience and wellbeing.
  - Trauma-informed approaches.
  - Referral and treatment support models.
- Ability to design and adapt MHPSS approaches to different sectoral contexts.
- Strong facilitation, coordination, and communication skills.
- Ability to translate technical mental health concepts into accessible guidance for non-specialists.
- Proficiency in Microsoft 365 and collaboration tools.
- Fluency in Thai and working proficiency in English (written and spoken).
- Based in Bangkok.
- Occasional domestic travel (≤15%) for donor meetings or program visits
- Hybrid work arrangement.

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As a child focused organization, World Vision Foundation of Thailand is committed to the safeguarding of children, therefore any offer of employment is conditional upon the successful completion of applicable background checks, including a criminal records check.

By submitting your application, you understand and accept that World Vision Foundation of Thailand will process the data you provide for the purposes of your application and in accordance with the World Vision Foundation of Thailand - Job Applicant Privacy Notice.

Applicants are required to send a CV and cover letter via email to [Banyen\\_Muenjob@wvi.org](mailto:Banyen_Muenjob@wvi.org) **Tel. 02-0229200 Ext.154**. Applications will be reviewed on a rolling basis, with interviews scheduled with suitable candidates on a rolling basis. Any questions or requests for additional information can be directed to the emails and phone number above.